

The Southern Nevada Human Resources Association Presents

# 2007 BEST PLACES TO WORK



SPECIAL SUPPLEMENT TO IN BUSINESS LAS VEGAS

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# Desert Radiologists

The physician-owners of Desert Radiologists understand the financial and employee-morale impact of a high rate of turnover. As such, they strongly support their human resources department in its effort and choose to provide the kind of work environment that allows for high retention rates. The company provides the following employee benefit plans:

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- Employer-paid health, vision and dental insurance and prescription coverage for employees and their dependents



**Kim Nagle**  
HR Director

- Employer-paid life insurance and long-term disability coverage
- Voluntary participation in flexible spending accounts, short-term disability, supplemental life insurance, long-term care insurance and 401(k)

Desert Radiologists also offers a profit sharing program. In 2006, the average employee profit sharing was 10 percent.



**William P. Moore II**  
CEO

To enhance team building and build company morale, Desert Radiologists hosts a number of events for its employees each year, including a company picnic and holiday party. Employees also participate in community give-back efforts, supporting the Susan G. Komen Race



**From the judges**

Another way in which Desert Radiologists goes above and beyond for its employees is in its handling of employee bonuses — the company pays the taxes on all employee bonuses.

bereavement, jury duty and holidays

- “Recognition time off” as a reward incentive
- Paid time off for blood donation

for the Cure and Miracle Flights. Other perks include:

- Flexible work schedules and telecommuting
- Paid vacation, sick days,

The company hosts monthly employee recognition luncheons, offers \$100 awards through its employee suggestion program and provides a generous holiday bonus. Service awards are presented with a certificate and monetary gift to employees when they reach significant employment milestones.

## Desert Radiologists

2020 Palomino Lane, Suite 100, Las Vegas,

CEO: William P. Moore II

HR Director: Kim Nagle

Industry: Health care

Primary service: Radiology

Employees: 305

Approx annual revenue: N/A



**A HIGHER STANDARD**

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